



Nr. _____ / _____

MAIN TOPICS

for the admission to *Accounting and Organizations* Masters Program

MSc Accounting and Organizations

Contabilitate și organizații în limba engleză

SHORT OVERVIEW OF THE *MSc ACCOUNTING AND ORGANIZATIONS*

The study program's main **mission** is to stimulate students' passion for research while offering intensive training meant to facilitate their pursuit of a career in academia or business. We aim to extend knowledge from the national towards the regional (European Union) and international perspective (considering the similitude with US study programs). The AO Masters Program offers two years of coursework and research training in business and economics taught by top local scholars and invited internationally renowned academics. The Masters Program corresponds to 120 ECTS credits.

The program's curriculum includes core courses as well as elective courses enabling students to tailor their training in accordance to their career objectives. Therefore students can choose between different tracks that allow them to get the best training for a career in academia or business. The *academia oriented tracks* prepare students for their PhD dissertation research, being integrated with three years PhD Programs which are common in Europe as part of five years Graduate Programs. Planned activities are meant to expose students to research methodology courses which will develop their research skills, as well as courses offering them deep knowledge in the field of accounting, finance and statistics. The *business-oriented track* prepares students to undertake top positions in multinational corporations, auditing firms, consulting firms and financial institutions. Planned activities are meant to enable students to better understand the business environment while also getting in touch with business research and most frequently used empirical and analytical tools.

The **objectives** of the *Accounting and Organizations* study program are as follows:

- acquiring, advancing and using specific concepts, theories, approaches and methodologies which are necessary in creating sustainable knowledge in the area of business and economics meant to facilitate graduates' accession to a top position in the business environment;
- extending knowledge from the national towards the regional (EU) and international (US) perspective, aiming to offer students the training meant to bring them at a level which is comparable with that of graduates from similar programs in the EU;
- developing the necessary level of knowledge in business and economics (particularly in the area of accounting, finance and statistics) in order for students to be able to pursue a PhD Degree;

- developing an advanced level of knowledge in the area of financial reporting, financial analysis and fiscal systems which will facilitate students' access to the status of certified accountant in accordance to CIMA (Chartered Institute of Management Accounting) and ACCA (The Association of Chartered Certified Accountants);
- developing students' ability to access funds, which are available at international level in order to develop research projects or institutional development projects;
- promoting entrepreneurial behavior which will enable students to easily adapt within the real business environment after graduation.

Another feature worth mentioning is the study program's international recognition and visibility, as well as the experience it will benefit from. Currently, we are developing collaboration agreements meant to form a network of faculties/universities, both in Europe and the US, supporting the program with the help of visiting professors. Developing the program's curriculum was done with advice from professors associated with the *Kenan-Flagler Business School*, University of North Carolina at Chapel Hill, US, *London Business School*, UK and *ESSEC Business School Paris*, France (see the program's website).

THE ADMISSION PROCESS

The objective of the admission process

The major objective of the admission process is to select the best bachelor graduates based on their abilities and capabilities to pursue advanced training in business and economics, without any restriction regarding the field of their previous education.

Actual admission process

The admission process follows the foresights of the admission regulation for Masters Programs within the Faculty of Economics and Business Administration. The actual admission process is based on two components (with equal weight in the admission grade) as follows: presenting a research project and the average grade for the bachelor exam.

The research project requires students to develop *a research proposal* having in mind a potential research question (idea) in the area of business and economics.

The research proposal is meant to document the following:

- the candidate's ability to identify and formulate a research question, be it theoretical or applied;
- the candidate's ability to develop a research plan meant to pursue the previously mentioned research question;
- the candidate's abilities, competences and knowledge in coordinating a research project.

Details regarding the structure and content of the research proposal are presented below. All of the above mentioned elements will be analyzed based on the research proposal developed and presented by the candidate in front of the admission committee, as well as based on the candidate's CV.

Admission calendar

The admission for the *Accounting and Organizations* Masters Program will take place within two admission sessions – *July and September 2016*. The entire admission process will follow the general admission chart of the Faculty of Economics and Business Administration.

The interview including the presentation of the research proposal in front of the admission committee will take place on July 2016, respectively September 2016 (for which the admission chart will be posted on the website www.econ.ubbcluj.ro).

The research proposal must be developed by the candidate in advance and will be included in the candidate's application file. The research proposal will be submitted in an A4 envelope which will be sealed. The application period is scheduled for the July 2016. During this period candidates will bring in their application file.

The results of the admission process

The results of the admission process will be decided for each one of the two admission sessions and announced in accordance to the general admission chart of the Faculty of Economics and Business Administration. The admission average for the Masters Program will be computed based on the presentation of the research proposal (weight of 50%) and the average grade for the bachelor exam (weight of 50%). The minimum required admission average is 5 (five).

Other information

- the Masters Program is open to all bachelor graduates who have an average or advanced knowledge of English language;
- candidates who do not have a certificate to document their English skills when applying for the AO Masters program can participate in the *English certification exam* which will be organized within the Faculty's admission process on July 2016 (for the September session the date will further be announced);
- applying for this study program is not conditioned or limited through the participation in the admission process for other Masters Programs.

THE MAIN RESEARCH TOPIC

Each research proposal must be based on a *main research question*. Starting from the identified research question, the candidate will present a detailed overview of the research process and develop the actual research proposal. The research question will be identified and formulated by the candidate based on her/his personal interests and it may be based on the previously developed bachelor thesis.

THE RESEARCH PROPOSAL

The research proposal must consider the below presented elements and must be developed in accordance to the template made available on the study program's website (www.econ.ubbcluj.ro/accountingandorganizations).

The *research proposal* should include the following:

- Title of the Project
- Summary of the Project
- Background for the Research Question
- Review of Research Literature
- Outline of the Project
- Selective Research Bibliography
- Curriculum Vitae

Application forms for the *research proposal* should be:

- filled in the specified template, using MS Word format;
- no longer than 5 pages (including the candidate's CV);
- printed and submitted (included in the candidate's application file) as one document signed on every page;
- written in clear and concise English.

ADDITIONAL INFORMATION

For any other additional information or recommendations, please do not hesitate to contact us through e-mail at razvan.mustata@econ.ubbcluj.ro (Răzvan V. Mustață, Masters Program Coordinator) or visit our website www.econ.ubbcluj.ro/accountingandorganizations

REFERENCES:

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