



### **Code of Ethics for P.A.: Fundamental Principles**

- Integrity to be straightforward and honest in all professional and business relationships.
- Objectivity to not allow bias, conflict of interest or undue influence of others to override professional or business judgments.
- Professional Competence and Due Care to maintain professional knowledge and skill at the level required to ensure that a client or employer receives competent professional services based on current developments in practice, legislation and techniques and act diligently and in accordance with applicable technical and professional standards.
- Confidentiality to respect the confidentiality of information acquired as a result of professional and business relationships and, therefore, not disclose any such information to third parties without proper and specific authority, unless there is a legal or professional right or duty to disclose, nor use the information for the personal advantage of the professional accountant or third parties.
- Professional Behavior to comply with relevant laws and regulations and avoid any action that discredits the profession.



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# Code of Ethics for P.A.: Conceptual Framework Approach

- The circumstances in which professional accountants operate may create specific threats to compliance with the fundamental principles.
- It is impossible to define every situation that creates threats to compliance with the fundamental principles and specify the appropriate action.
- In addition, the nature of engagements and work assignments may differ and, consequently, different threats may be created, requiring the application of different safeguards.
- Therefore, the Code establishes a conceptual framework that requires a professional accountant to identify, evaluate, and address threats to compliance with the fundamental principles.
- The conceptual framework approach assists professional accountants in complying with the ethical requirements of this Code and meeting their responsibility to act in the public interest.
- It accommodates many variations in circumstances that create threats to compliance with the fundamental principles and can deter a professional accountant from concluding that a situation is permitted if it is not specifically prohibited.



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### Code of Ethics for P.A.: Conceptual Framework Approach

- When a professional accountant identifies threats to compliance with the fundamental principles and determines that they are not at an acceptable level, she/he shall determine whether appropriate safeguards are available and can be applied to eliminate the threats or reduce them to an acceptable level.
- In making that determination, the professional accountant shall exercise professional judgment and take into account whether a reasonable and informed third party would be likely to conclude that the threats would be eliminated or reduced to an acceptable level by the application of the safeguards, such that compliance with the fundamental principles is not compromised.
- A professional accountant shall evaluate any threats to compliance with the fundamental principles when the professional accountant knows, or could reasonably be expected to know, of circumstances or relationships that may compromise compliance with the fundamental principles.
- A professional accountant shall take qualitative as well as quantitative factors into account when evaluating the significance of a threat.



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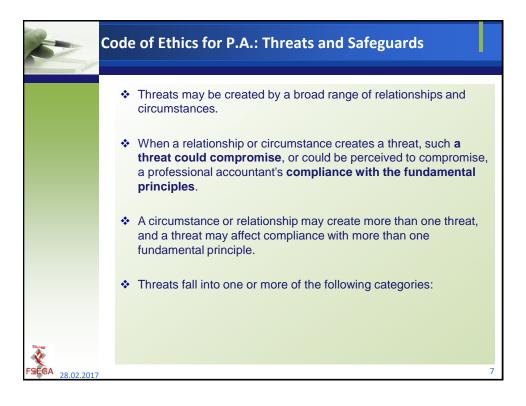


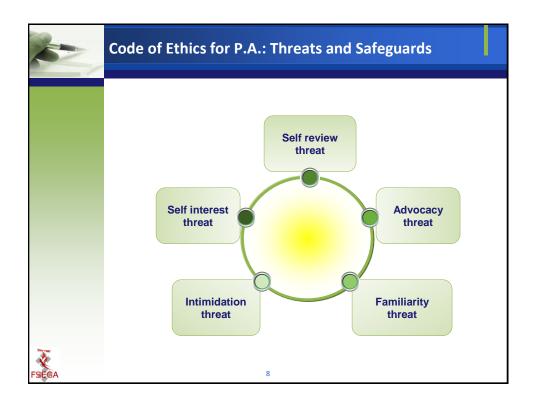
## Code of Ethics for P.A.: Conceptual Framework Approach

- When applying the conceptual framework, a professional accountant may encounter situations in which threats cannot be eliminated or reduced to an acceptable level, either because the threat is too significant or because appropriate safeguards are not available or cannot be applied.
- In such situations, the professional accountant shall decline or discontinue the specific professional service involved or, when necessary, resign from the engagement (in the case of a professional accountant in public practice) or the employing organization (in the case of a professional accountant in business).
- A professional accountant may inadvertently violate a provision of this Code. Depending on the nature and significance of the matter, such an inadvertent violation may be deemed not to compromise compliance with the fundamental principles provided, once the violation is discovered, the violation is corrected promptly and any necessary safeguards are applied.
- When a professional accountant encounters unusual circumstances in which the application of a specific requirement of the Code would result in a disproportionate outcome or an outcome that may not be in the public interest, it is recommended that the professional accountant consult with a member body or the relevant regulator.



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### **Code of Ethics for P.A.: Threats and Safeguards**

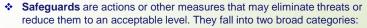
- Self-interest threat the threat that a financial or other interest will inappropriately influence the professional accountant's judgment or behavior;
- Self-review threat the threat that a professional accountant will not appropriately evaluate the results of a previous judgment made or service performed by the professional accountant, or by another individual within the professional accountant's firm or employing organization, on which the accountant will rely when forming a judgment as part of providing a current service;
- Advocacy threat the threat that a professional accountant will promote a client's or employer's position to the point that the professional accountant's objectivity is compromised;
- Familiarity threat the threat that due to a long or close relationship with a client or employer, a professional accountant will be too sympathetic to their interests or too accepting of their work;
- Intimidation threat the threat that a professional accountant will be deterred from acting objectively because of actual or perceived pressures, including attempts to exercise undue influence over the professional accountant.

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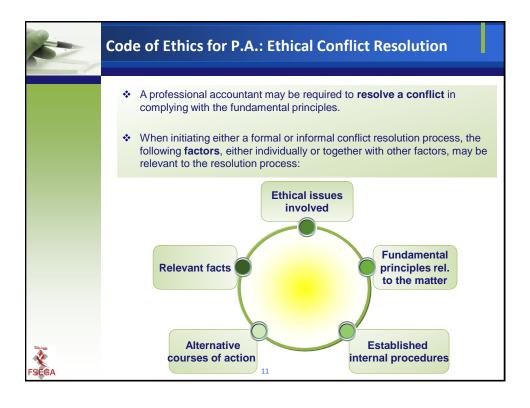


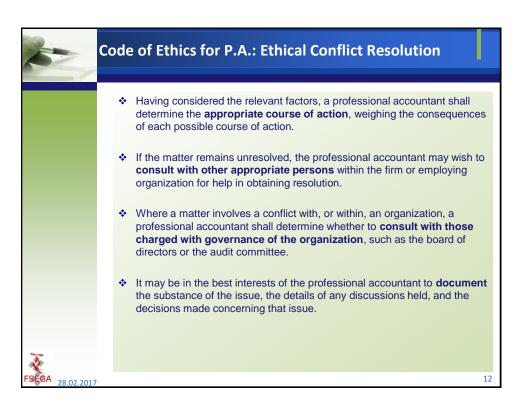


- Safeguards created by the profession, legislation or regulation; and
- Safeguards in the work environment.
- Safeguards created by the profession, legislation or regulation include:
  - Educational, training and experience requirements for entry into the profession.
  - Continuing professional development requirements.
  - Corporate governance regulations.
  - Professional standards.
  - Professional or regulatory monitoring and disciplinary procedures.
  - External review by a legally empowered third party of the reports, returns, communications produced by a professional accountant.
- Parts B and C of this Code discuss safeguards in the work environment for professional accountants in public practice and professional accountants in business, respectively.



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### Code of Ethics for P.A.: Ethical Conflict Resolution

- If a significant conflict cannot be resolved, a professional accountant may consider obtaining professional advice from the relevant professional body or from legal advisors.
- The professional accountant generally can obtain guidance on ethical issues without breaching the fundamental principle of confidentiality if the matter is discussed with the relevant professional body on an anonymous basis or with a legal advisor under the protection of legal privilege.
- For example, a professional accountant may have encountered a fraud, the reporting of which could breach the professional accountant's responsibility to respect confidentiality. The professional accountant may consider obtaining legal advice in that instance to determine whether there is a requirement to report.
- If, after exhausting all relevant possibilities, the ethical conflict remains unresolved, a professional accountant shall, where possible, refuse to remain associated with the matter creating the conflict.
- The professional accountant shall determine whether, in the circumstances, it is appropriate to withdraw from the engagement team or specific assignment, or to resign altogether from the engagement, the firm or the employing organization.



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